



Kosciuszko Thredbo Transport Incentives

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Winter Carpool Bonus

The Winter Carpool Bonus recognises team members who actively support sustainable transport and assist their colleagues by participating in regular carpooling throughout the winter season. This initiative helps reduce traffic congestion, environmental impact, and parking demand.

Participation is voluntary and available to nominated drivers who commit to ongoing carpooling for the duration of the winter period. Approved applicants will receive a **\$200 Winter Carpool Bonus**.

Important Information

- Team members may participate in only one Team Member transport scheme.
- This bonus is a thank you for regular drivers and does **not** replace private cost-sharing agreements (e.g., fuel contributions).
- Drivers and passengers are responsible for organising their own carpooling arrangements (pick-up/drop-off times, shared costs, etc.)
- If your group shares driving responsibilities, **only one nominated driver** may apply on behalf of the carpool. **Only one bonus will be issued per carpool group.**
- Drivers must ensure they hold appropriate insurance and that their vehicle complies with NSW road safety and registration requirements.

Eligibility Criteria: nominated drivers must meet all of the below criteria:

- Work a **minimum of two shifts per week** between **29 June and 20 September 2026**, or meet the minimum requirement expectations of their employment.
- Regularly carpool with at least **two other KT team members** (one driver and two or more passengers) on a minimum of **three days per week** during **29 June and 20 September 2026**.
- Submit an application **between 18 September to 27 September 2026**. The application link will be posted on Teams during the application period and will close midnight 27th September 2026.

Ineligibility Criteria: Drivers or passengers will not be eligible if:

- They are participating in any other Team Member transport scheme.
- They are listed in more than one carpool.
- The application is submitted after the deadline.
- They do not meet the minimum requirement expectations of their employment.

Payment Details

- The full bonus amount will be paid via payroll 6th October 2026.
- The payment is taxable and includes superannuation.

Verification and Compliance



To ensure fairness and prevent ineligible claims:

- Passengers will be contacted to confirm their participation and approve the nominated driver.
- All applications will be reviewed and verified by Department Managers.
- Submitting of false or misleading information may result in disciplinary action.

Submission Deadline

All applications must be submitted by **midnight 27th September 2026**.

Thank you for supporting sustainable transport and contributing to a more connected and environmentally responsible workplace this winter.



Winter Bus Service Reimbursement

The Season Bus Service Commitment recognises team members who actively support sustainable transport and commute using the public bus service throughout the winter season. This initiative helps reduce traffic congestion, environmental impact, and parking demand.

Participation is voluntary and available to eligible team members who commit for the duration of the winter period. Approved applicants will receive 50% off the purchase value of their season bus pass.

Important Information

- Team members may participate in only one Team Member transport scheme.

Eligibility Criteria: Nominated drivers must meet all of the following criteria:

- Work a **minimum of two shifts per week** between **29 June and 20 September 2026** or meet the minimum requirement expectations of their employment.
- Hold a valid 2026 Season Bus Pass that is not withdrawn by Cooma Coaches for any reason.
- Submit proof of purchase with application.
- Submit an application **between 18 September to 27 September 2026**. The application link will be posted on Teams during the application period and will close midnight 27th September 2026.

Ineligibility Criteria: Applications will not be eligible if:

- They are participating in any other Team Member transport scheme.
- The application is submitted after the stated deadline.
- They do not meet the minimum requirement expectations of their employment.

Payment Details

- The reimbursed amount will be processed via payroll by 6th October 2026.
- The payment is non-taxable.

Verification and Compliance: To ensure fairness and prevent ineligible claims:

- All applications will be reviewed and verified by Department Managers.
- Submitting of false or misleading information may result in disciplinary action.

Submission Deadline

All applications must be submitted by **midnight 27th September 2026**.

Thank you for supporting sustainable transport and contributing to a more connected and environmentally responsible workplace this winter.