



# Thredbo Transport Initiatives Form

## Thredbo Winter Carpool Bonus

For team members who actively support sustainable transport and their colleagues, we're offering a \$200 Winter Carpool Bonus to eligible carpool drivers. It's optional to participate. This bonus recognises those who commit to regular carpooling and contribute to easing traffic, lowering environmental impact and parking demand during the winter season.

### Terms and Conditions

#### Important Information

- The bonus is a thank you for regular drivers and does not replace private cost-sharing agreements (e.g. petrol).
- It is the responsibility of both drivers and passengers to organise carpooling details, including pick-up/drop-off arrangements and any shared costs.
- If your carpooling members share driving responsibilities, only one nominated driver may apply on behalf of the group. Only one bonus payment will be issued per carpool group.
- It is the driver's responsibility to ensure that they have applicable insurance for any damages or accidents, and that the vehicle meets NSW road safety regulations and is a registered vehicle.

### Eligibility Requirements

To qualify, drivers must meet the following:

- Work a minimum of two shifts per week between June and 21st September 2025.
- Drive with at least two KT Team Members a minimum of 3 days a week during this period.
- Submit an application between 7 to 21 September 2025.

#### You will not be eligible if:

- You or your carpool passengers receive the 50% NSW Snowy Mountains Bus Season Pass subsidy.
- The same passenger is listed in more than one carpool submission.
- Your form is submitted after 21 September 2025.

#### Verification and Compliance

To ensure fairness and prevent ineligible claims:

- Passengers will be asked to confirm their participation and approve the nominated driver
- KT will verify submissions.
- Submitting false or misleading information may lead to disciplinary action.

### Application Process

- Complete the online application form. The form will be provided closer to the end of the 2025 Winter Season.
- Deadline for submissions is 21 September 2025
- The \$200 bonus will be paid via payroll in October 2025.
- This payment is taxable and includes superannuation.

Thank you for helping us build a more sustainable and supportive workplace this winter.